

Building Our **O**wn Staff as **T**eachers

Information Session



The Purpose of BOOST

The BOOST program is designed to assist current CLASSIFIED employees to obtain a TEACHING CREDENTIAL in high need areas.



Who is Eligible to Apply

- Any CLASSIFIED employee
- Have 60+ semester units (or equivalent quarter units)

For example:

- AA degree or eligible for transfer to a university
- Junior level or above at a 4-year university
- Bachelor's degree completed
- Enrolled in a Teacher Preparation Program



Applicants will be screened holistically based on the following criteria:

- GPA (minimum of 2.75)
- Education completed (minimum of 60 semester units)
- Progress towards credentialing requirements
- Principal/Supervisor recommendation
- Attendance meets LAUSD standards





BOOST Member Commitment

- A. Graduate from an institution of higher education under the program with a bachelor's degree if the participant does not already have a bachelor's degree.
- B. Complete all of the requirements for, and obtain, a multiple subject, single subject, or education specialist teaching credential.
- C. Complete one school year of classroom instruction in the school district, charter school, or county office of education for each year of assistance received for books, fees, and tuition while attending an institution of higher education under the program.
- D. Attend and complete all required professional development and mentoring meetings.
- E. If I do not for any reason fulfill my responsibilities, repay the amount of financial assistance received through this program to the Los Angeles Unified School District.



Key Components

- Mentoring & Guidance
- Professional Development
- Release Time for Classroom Observation
- Direct Financial Support
 - Tuition & Books
 - Credentialing Requirements
- Teaching Mentor (when assigned as a teacher)



High Need Credentials

Special Education

- Mild to Moderate
- Moderate to Severe
- Deaf and Hard of Hearing
- Visual Impairments
- Physical and Health Impairments
- Early Childhood SPED

Multiple Subject with Bilingual Authorization

- Arabic
- Armenian
- French
- Korean
- Mandarin
- Spanish



High Need Credentials

Secondary Single Subject

- Physics
- Chemistry
- World Languages

Bilingual Authorization on any Secondary Single Subject credential

- Arabic
- Armenian
- French
- Korean
- Mandarin
- Spanish



Mentoring & Guidance

- Individualized Mentorship Plan (IMP)
- Professional Development
 - Forums
 - Regional Meetings
 - Classroom Observations/Experiences
- Assistance through the teacher eligibility process

Financial Support



Participation Year	Status of Participant	Tuition and Textbooks	Test Fees	Test Preparation and Materials	Other Credential Expenses	Release Time
	Non-Bachelor's degree, but minimum of 60 semester units	\$2,500	\$500	\$500		\$500
– 4: Classified Staff	Bachelor's degree; not Intern Eligible, may be enrolled in credential program	\$2,500	\$500	\$500		\$500
Year 1 – 4: Class	Bachelor's degree; Intern Eligible, may be enrolled in credential program	\$3,500				\$500

Financial Support



Participation Year	Status of Participant	Tuition and Textbooks	Test Fees	Test Preparation and Materials	Other Credential Expenses	Release Time
ъ	Provisional Teacher; not Intern Eligible	\$2,000	\$500	\$500	\$500	\$500
Year 2-5: Certificated Teacher	Provisional Teacher; Intern Eligible OR University Intern	\$3,500			\$500	
Year 2-5 Teacher	District Intern	\$3,500			\$500	



Credentialing Support

- Test Fees
 - CBEST
 - CSET
 - RICA
 - US Constitution
- Test Preparation
- CTC credentialing fees
- Foreign Transcript Evaluations



Length of Program

- Receive support until preliminary teaching credential is granted
- Up to \$4,000 per year
- Must complete preliminary credential by 2022 (end of grant)
- Average length of a teacher preparation program is 2-years



Pathways into Teaching

Provisional and/or Short-Term Staff Permit

- BA & CBEST
- Each document is valid for 1 time issuance only
- Full-time contract* on L table

Paid Internship

- BA, CBEST & Subject Matter Competency
- University or District Intern program
- •Full-time contract* on L table

Probationary Teacher

- Preliminary Credential
- Seniority Date Established
- Full-time contract* on T table

Teacher Salary Tables (L)



Pay Scale Group (* Pay Scale Level									
(Req. Pts.)	1	2	3	4	5	6	7	8	9	10
20 (Minimum)	\$43,913	43,913	43,913	44,676	46,979	47,468	48,936	50,583	52,910	55,260
21 (+ 14 points)	43,913	43,913	44,294	46,036	47,862	49,640	51,525	53,387	55,213	57,683
22 (+ 28 points)	43,913	44,294	46,108	48,161	50,106	52,158	54,115	56,215	58,184	60,678
23 (+ 42 points)	44,294	46,072	48,161	50,249	52,492	54,652	56,800	58,924	61,084	63,900
24 (+ 56 points)	46,072	47,838	50,106	52,492	54,747	57,098	59,425	61,680	64,091	67,014
25 (+ 70 points)	47,671	49,676	52,206	54,652	57,110	59,604	62,098	64,508	67,002	70,188
26 (+ 84 points)	49,569	51,525	54,127	56,800	59,425	62,110	64,687	67,277	69,950	73,315
27 (+ 98 points)	51,012	53,387	56,215	58,924	61,704	64,544	67,289	70,093	72,873	76,549

Additional Pay Scale Group	11	12	13	14
(continued) 27 (+ 98 points)	76,906	77,241	77,575	77,921

38	Career Increment (CI)										
First CI	Second CI	Third CI	Γ								
(61)	(62)	1021									

	First CI (C1)	Second CI Third C (C2) (C3)		Fourth CI (C4)
	\$79,090	79,699	81,071	82,467
+ MA	79,674	80,283	81,655	83,051
+ DR	80,258	80,867	82,239	83,635

Teacher Salary Tables (T)



Pay Scale Group		22 2		25 S	Pay Sca	le Level	<i>(c)</i>	2								
(Req. Pts.)	1	2	3	4	5	6	7	8	9	10						
20 (Minimum)	\$50,368	\$50,428	\$50,965	\$51,502	\$51,561	\$51,645	\$53,124	\$54,366	\$56,239	\$57,838						
21 (+ 14 points)	50,428	50,965	51,502	51,561	51,645	53,638	54,366	56,800	58,435	60,380						
22 (+ 28 points)	50,965	51,024	51,561	51,645	53,399	55,475	57,349	59,019	60,714	63,518						
23 (+ 42 points)	51,024	51,561	51,645	53,399	55,237	57,385	59,592	61,299	63,088	66,883						
24 (+ 56 points)	51,561	51,645	53,399	55,237	57,385	59,628	61,919	63,697	65,881	70,141						
25 (+ 70 points)	51,645	53,399	54,926	58,077	60,332	62,694	64,317	66,310	68,888	73,470						
26 (+ 84 points)	53,638	55,189	56,800	60,392	62,742	65,200	66,835	69,162	71,907	76,727						

65,260

67,814

69,437

Additional Pay Scale Group 11 12 13 14 (continued) 27 80,498 80,844 81,214 81,560 (+ 98 points)

57,373

59,043

62,814

54,831

27

(+98 points)

	Career Increments (CI)							
	First CI (C1)	Second CI (C2)	Third CI (C3)	Fourth C (C4)				
	\$82,801	83,434	85,641	87,085				
+ MA	83,385	84,018	86,225	87,669				
+ DR	83,969	84,602	86,809	88,253				

72,062

74,914

80,116



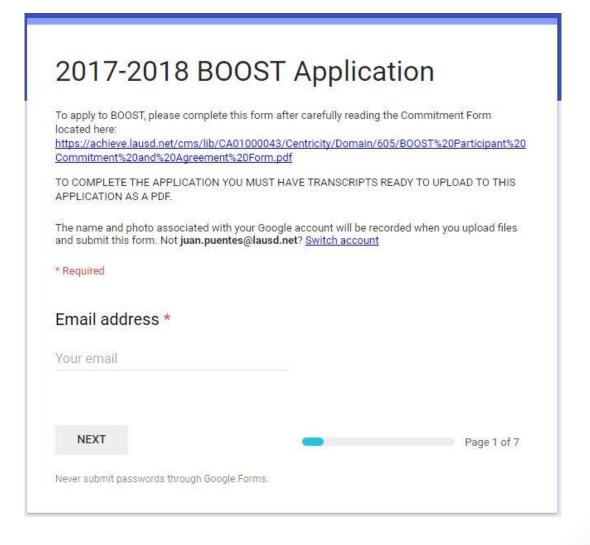
Application Process

Applications due Monday, November 27, 2017 5:00 PM

- Download Commitment and Recommendation Forms
- PDF transcripts and signed Commitment Form
- go.teachinla.com/boostapp
- Sign-in using your Single Sign On (log off your personal gmail)
- Complete questionnaire
- Upload transcripts and Commitment Form
- Provide Recommendation Form to site supervisor for submission



Application Process





Application Process

2017-2018 BOOST Application

The name and photo associated with your Google account will be recorded when you upload files and submit this form. Not juan.puentes@lausd.net? Switch account

* Required

Academic Status

Transcript Upload *

Please upload transcripts

ADD FILE

Level *

- Freshman
- Sophomore
- O Junior
- O Senior
- O Bachelor's degree completed



Required Documents

- Transcripts (PDF ready for upload)
- Commitment Form (PDF ready to upload)
- Supervisor Recommendation sent directly to Career Ladder



Contact Information

- Career Ladder
- (213) 241-4571
- <u>STEPUP@lausd.net</u>
 - Patty Camacho <u>patricia.camacho@lausd.net</u>
 - Gwenda Cuesta gwenda.cuesta@lausd.net
 - Juan Puentes <u>juan.puentes@lausd.net</u>